

Policies and Procedures:

It is the responsibility of the club to ensure that the relevant policies are in place and that they are communicated effectively to everyone involved. All sports clubs should have the following policies and procedures in place either separately or integrated within other documents:

Child Protection Policy

This should include:

- ▼ When and how to report a concern, allegation, disclosure about poor practice or possible abuse
- ▼ Who to contact should a child welfare incident or concern arise
- ▼ Guidelines for collection by parents/carers (including what to do if a parent/carer is late when collecting a participant)
- ▼ If appropriate, guidelines on physical contact
- ▼ Guidance on the appropriate use of social media and Internet safety
- ▼ Anti bullying strategies including prevention and response.

Remember it is **not** the responsibility of the coach/leader to decide if a child is being abused but to **act** on any concerns.

Code of Ethics and Behaviour for Coaches

Coaches/leaders should be aware of and follow the relevant code of ethics and behaviour. As role models, high standards of behaviour and appearance must be consistently maintained.

Health & Safety

All coaches/leaders should be aware of, and follow, the appropriate health and safety policy. This should include:

Risk assessments

- ▼ Participants consent forms (including details of emergency contacts, medical history and where necessary consent for photography and/or video to be taken)
- ▼ How to respond to an incident or accident
- ▼ Who to contact should a health and safety concern arise.

Equity Policy

The rights, dignity and worth of everyone should be respected and everyone should be treated equally within the context of their sport. Coaches/leaders should be aware of, and work within the relevant equity policy.

Recruitment & Screening

All sports coaches/leaders who have direct contact with children and young people must be appropriately screened to establish suitability to work with this age group, this should include:

- ▼ All sports coaches, leaders, officials, volunteers and paid staff who have direct contact with children and young people must be appropriately screened to establish their suitability to work with this age group.
- ▼ A minimum of 2 references should be taken and followed up.
- ▼ Qualifications must be checked.
- ▼ Roles must be assessed to see if they are eligible for a Disclosure and Barring Service (DBS) check.

Contact your governing body or visit www.gov.uk/disclosure-barring-service for guidance.

Who can I contact if I have any concerns?

Sports clubs should have a designated child protection/welfare officer.

They are the first point of contact if you have any concerns.

If you would like more information, or have any concerns about any of the topics covered please contact the club's Child Protection Officer or contact the sport's national governing body Child Protection Officer. Details of national governing body child protection officers can be found at <https://the cpsu.org.uk/help-advice/deal-with-a-concern#contact-your-national-governing-body> or by contacting your County Sports Partnership.

If you want to talk over any concerns with someone outside your club you can contact the Child Protection in Sport Unit, NSPCC or ChildLine.

Useful Contacts:

Child Protection in Sport Unit:

<https://the cpsu.org.uk/>
Tel: 0116 234 7278

NSPCC:

www.nspcc.org.uk email: help@nspcc.org.uk
Help and advice: 0808 800 5000

ChildLine

www.childline.org.uk
Childline: 0800 1111

For more information on sport within your county please contact your County Sports Partnership:

Derbyshire

www.derbyshiresport.co.uk Tel. 01773 748 907

Leicester-Shire & Rutland

www.lrsport.org Tel. 01509 564 888

Lincolnshire

www.lincolnshiresport.com Tel. 01522 730 325

Northamptonshire

www.northamptonshiresport.org Tel. 01604 366 976

Nottinghamshire

www.sportnottinghamshire.co.uk Tel. 0115 848 3469

Help Make Sport Safe!



Safeguarding & Protecting Your Child in Sport

A Guide for Sports Coaches & Leaders

Making sure that sport is fun, healthy and safe

Version 2: 2015



LEICESTER-SHIRE
& RUTLAND SPORT
SPORT & PHYSICAL ACTIVITY



lincolnshire
sport

Derbyshire Sport



Northamptonshire
sport
The Voice For Sport



sport
nottinghamshire



Child Protection in Sport Unit
play sport stay safe
enjoy and achieve

Help make sport safe



Sport helps children grow and develop, and can provide opportunities for enjoyment and achievement. Through sport children can develop valuable qualities such as leadership, confidence and self-esteem. Every child and young person has the right to have fun, be safe and free from harm whether training for a local team, playing for a local club or representing their sport and country at international level. It is essential that sports coaches and leaders adopt good practice when dealing with children and ensure that their safety is paramount. This will ensure that children can enjoy sport within a safe and secure environment where they feel protected and empowered to make the most suitable choices. Providing children with positive sporting experiences means that they will be more likely to achieve their true potential.

This leaflet is designed to support sports coaches/leaders by providing information and guidance on the implementation of good sports practice.

It is the responsibility of everyone to ensure that sports activities are safe and FUN!!!

Further information supporting this leaflet can be found on the NSPCC Child Protection in Sport Unit's website www.thecpsu.org.uk or by contacting your local County Sports Partnership.

Photography & Videoing

Photography

All photography and videoing needs to comply with a club's/organisation's child protection policy.

There is evidence that certain individuals are known to visit sporting events/activities to take inappropriate photographs or video footage of sports people (including young and disabled participants) in vulnerable positions. All coaches should be vigilant about this possibility. Any concerns during an event should be reported to a designated child protection/welfare officer or other responsible person.

Videoing as a coaching aid

Video can be a legitimate coaching aid for club coaches and teachers. However, if it is used, make sure that children and their parents/carers consent and understand that it is part of the coaching programme. Make sure that the films are then stored safely.

Qualifications & Training

All sports coaches, leaders, volunteers and paid staff should have the appropriate skills, and where necessary, qualifications and experience to enable them to carry out their role effectively.

Do you have the appropriate, up to date qualifications?

Sports coaches/leaders must hold an up to date nationally recognised governing body coaching qualification which is appropriate to the level and sport being coached. In general an assistant coach should hold a level 1 qualification and coach under the supervision of a more experienced and qualified coach.

A coach should hold a level 2 qualification to coach on their own. Check your national governing body guidelines.

Do you have the appropriate, up to date training?

All coaches/leaders must have attended recognised child protection training. Training should be recognised by the appropriate national governing body, Sports Coach UK or Local Safeguarding Children's Board.

Do you have valid insurance cover?

All coaches/leaders must have appropriate and up to date insurance cover.

Are you working within identified Minimum Operating Standards (MOS)?

All coaches/leaders should ensure that they are aware of, and work within, any MOS relating to their coaching role. These may vary depending on the activity/setting. This might include a first aid qualification which should be updated every three years.

Coaching Delivery Check list

Coaches/leaders must at all times place the well being and safety of the participant first, in doing so the following must be considered:

Do you know your participants?

As a coach/leader it is important that you have any relevant details of participants which may affect their involvement in sport or physical activity. This could include any medical information or particular needs. Parents should be asked to complete a consent form where this information is provided along with emergency contact details.

Are you coaching in a safe environment, using safe equipment?

All coaches/leaders should undertake and document a risk assessment, or ensure a risk assessment has been undertaken of the venue and activity prior to the delivery of activities.

Are you working within the recommended player/coach ratio?

The ratio of coaches to participants varies from sport to sport and should be based on:

- ▼ The age and ability of the children involved
- ▼ The risk involved in the activity
- ▼ Potential differential needs of the young people in the group
- ▼ Contact your sport's national governing body or employer for sport specific guidance.

Are your activities appropriate?

Coaches/leaders must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual. It is recommended that all coaches/leaders plan sessions in advance identifying specific outcomes and appropriate activities in line with national governing body guidelines.

What are your coaching outcomes?

A number of organisations run sports activities hitting outcome targets, these include:

- ▼ To increase participation levels
- ▼ To support the delivery of the National Curriculum
- ▼ To develop talented athletes
- ▼ To provide diversionary activities to tackle social agenda issues
- ▼ To promote and develop school – club links.

All coaches/leaders should be aware of their coaching outcomes and adopt their coaching accordingly taking into account factors which motivate participants.

Do you know what to do in case of an incident, accident, allegation, disclosure?

Coaches/leaders should be aware of, and follow, the policies and procedures of the deploying organisation or NGB, and have all the relevant reporting forms and emergency contact details available at all activities.

Sport helps children to grow and develop